

# Job Announcement

## Speech Language Pathologist - Teacher Specialist

Please Circulate and Post



CALIFORNIA  
DEPARTMENT OF  
EDUCATION

**Final Filing Date: Until Filled (desire to fill for 2025 – 26 school year)**

**UNIT/PC#:** 184-640-9153-001

**Tenure/Time Base:** Permanent, Full-Time

**Location:** California School for the Blind, Fremont  
500 Walnut Avenue, Fremont, CA 94536

**Base Salary per month:** \$7,166.00 - \$9,898.00

**Recruitment & Retention per month:** \$700.00

**Total Salary per month:** \$7,866.00 - \$10,598.00

**Annual Salary:** \$94,392.00 - \$127,176.00

**Workdays:** 194 (Academic Calendar)

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### Duties

The Speech Language Pathologist (SLP) provides students at the California School for the Blind (CSB) assessment and services in the areas of speech articulation; receptive, expressive, and written language development; phonological processing; functional communication; and social pragmatics. The SLP collaborates with teachers, other service providers, and parents to foster communication and social skills growth for all CSB students.

Additional duties include:

- Develops and implements individualized and group lesson plans to address student speech and language IEP goals.
- Designs and implements specialized curriculum to address the unique speech and language needs of students with blindness, low vision, and Deafblindness.
- Conducts routine hearing screenings.
- Plans and conducts assessments of individual student's present levels of performance in speech, voice, fluency, language, auditory processing, communication skills, and pragmatics. Documents assessment findings in written reports and in SIRAS, the online special education management system.
- Uses assessment data to develop speech and language IEP goals.
- Presents student present levels, proposed goals, and service recommendations in IEP meetings.
- Consults with staff and parents to target and generalize speech, language, and pragmatic skills in classroom, home, and community settings.
- Maintains knowledge of best practices in the field by attending or presenting at VI and SLP conferences. Mentors SLP Interns as needed.

### Required Qualifications

Applicant must possess the following:

- Credential: Speech-Language Pathology Services Credential or
- Clinical or Rehabilitative Services - Language, Speech & Hearing Authorization
- Master's degree in communicative disorders and basic skills requirement

### **Desired Qualifications**

- At least 2 years working as a speech-language pathologist in a school setting.
- Experience working with students with visual impairments, deafblind students, and/or students with moderate/severe disabilities.
- Excellent interpersonal skills, written communication skills, oral communication skills.
- Ability to work collaboratively as a member of a multidisciplinary assessment and service team.
- Proactive self-starter with the ability to establish and rearrange priorities, and maintain focus on both short-term and long-term goals.
- Proficient computer skills with various office productivity tools.
- Spanish language fluency.

Please refer to Duty Statement for further information related to job expectations.

### **Benefits**

Benefit information can be found on the California Department of Human Resources website, [www.calhr.ca.gov](http://www.calhr.ca.gov) and the California Public Employees Retirement System website [www.calpers.ca.gov](http://www.calpers.ca.gov)

From employee pensions managed by CalPERS to health, dental, and vision plans, state employment offers you many benefits. The Savings Plus Program provides additional opportunities to save for retirement with 401(k) and 457 Plans.

CalSTRS is only applicable if you are currently in the CalSTRS system and wish to remain in their retirement system.

The Teacher position at CSB works 184 days in the academic year (August – June).

### **Pre-Employment Clearance**

This position requires the following pre-employment clearance:

- Tuberculosis (TB) Risk Assessment and or Test
- Federal Bureau of Investigations (FBI) and Department of Justice (DOJ) Fingerprint Clearance.

**Final Filing Date: Open Until Filled (Position to start next academic year – August 2025)**

### **How to Apply**

Submit the following required documents:

- California School for the Blind Faculty Application
- Resume
- Copy of transcript(s) from Master's degree (upon hire, original transcripts are required)
- Attached Commission on Teacher Credentialing (CTC) public view of credential status or credential copy
- Three Letters of Recommendation (Note: Letters of Recommendations can be submitted later but will be required at the time of the interview. Please indicate if letters of recommendation are not included with application packet)

**Submit the completed application packet via email or mail to:**

Dr. Chemene Hooker-Henry, Director - Human Resources  
CA Dept. of Education – California School for the Blind  
CA Dept. of Education State Special Schools Services Division – Diagnostic Centers  
500 Walnut Avenue  
Fremont, CA 94536  
[chhenry@csb-cde.ca.gov](mailto:chhenry@csb-cde.ca.gov)

All applications will be screened based upon desirable qualifications and experience.

For questions and/or additional information, please contact Dr. Chemene Hooker-Henry, at [chhenry@csb-cde.ca.gov](mailto:chhenry@csb-cde.ca.gov) or Jennifer Simmons, Director of Student Services at [jsimmons@csb-cde.ca.gov](mailto:jsimmons@csb-cde.ca.gov) For more information regarding the [California School for the Blind](#), visit or [www.csb-cde.ca.gov](http://www.csb-cde.ca.gov)

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